

**RESOLUTION NO. 3/2024
OF THE BOARD OF DIRECTORS
MILLENNIUM CHALLENGE ACCOUNT – BELIZE**

REGULAR MEETING,

**15.10.2024
10:00 am**

The following was adopted by the Board of Directors (“**Board**”) of Millennium Challenge Account-Belize (“**MCA-Belize**”) at a regular meeting held at the above-mentioned date and time and for which notice was duly given on October 8, 2024 in accordance with (i) Millennium Challenge Account- Belize Authority Act, 2024 dated July 12, 2024, on the creation, functions, and organization of the MCA-Belize (“**Enabling Legal Framework**”), (ii) the MCA-Belize Bylaws (“**Bylaws**”), (iii) the Millennium Challenge Compact between the United States of America, and the State of Belize, executed on September 4, 2024 (the “**Compact**”), and (iii) that certain Program Implementation Agreement, by and between the United States of America and Belize (the “**PIA**”), dated September 4, 2024. Capitalized terms used but not defined herein shall have the meanings given such terms in the Bylaws or Compact.

WHEREAS, the Board convened for its first ever regular meeting according to the Enabling Legal Framework

NOW, THEREFORE, BE IT:

RESOLVED, that the Board hereby approves the Form of Employment Agreement for Key Staff substantially in the form attached to this Resolution.

RESOLVED, that the Secretary of the Board be directed to record these minutes with the minute book of MCA-Belize and to submit such minutes for publication on the website of MCA-Belize in English within two weeks from the date of these Resolutions.



Name: Joseph Waight
Chairman of the Board, MCA-Belize

Attachments: Form of Employment Agreement for Key Staff